



## **INTERNSHIP in Monitoring and Evaluating Systemic Change at CIDSE**

October 2021 – Feb 2022

As part of our [strategic framework](#), CIDSE seeks to advocate for systems change.

What is [systemic change](#)? The crises that we face in our areas of work are connected by root systems of injustice, such as patriarchy, colonialism, and the logic of market growth. The concentration of power has allowed the unsustainable and unjust exploitation of people and our common home. The exclusion of communities from decision making processes has ignored viable alternatives.

For the past few years, CIDSE has engaged in a process of reflection, consultation and has been [envisioning a systemic change](#) that would address structural injustices. We are now seeking to deepen this reflection with our members and partners around the world and develop ways of monitoring, evaluating, measuring our impact and learning from our own experience in transformational change.

This internship, offered to a European Leadership Programme (ELP) fellow is part of a new and exciting project to develop a new methodology and process for measuring our work in transformative advocacy.

The intern will work directly with the Monitoring Evaluation and Learning Advisor, and contribute to and participate in the following CIDSE activities for 2021:

1. Support the overall research, monitoring and evaluation work of CIDSE
2. Support in the mapping of CIDSE members' experience and approach to measuring and evaluating systemic change and transformative advocacy;
3. Consultations, training, learning and sharing meetings with members and partners around Cidse's strategic planning process, more particularly, helping to organise the ongoing consultation meetings of the Steering Group, support to the external consultant, and prepare follow-up notes;
4. Reporting and analysis of the data, story-telling and communicating about Systemic Change through the different internal and online reports and presentations to members of CIDSE in collaboration with the CIDSE Communication Team.

The Intern will work also with the Secretary General, as well as with the rest of the team to immerse himself/herself in the work of CIDSE, understand our mission and activities, and accompany us as we prepare our next actions for 2021. The Intern will participate in all the staff meetings, and will also have the opportunity to sit in on some team meetings, especially as we begin preparations around our Systemic Change Forum.

If time allows, the Intern will have to opportunity to participate in other projects related to our systemic change work in general.

**Profile:** CIDSE seeks interns who have an interest in and understanding of research, monitoring and evaluation of the development projects around human rights, ecological justice, systems change and international relations and policies, coordination with different civil society organizations and international stakeholders. We are seeking a colleague who is curious and ready to learn, but also prepared to share his/her experience and contribute to our collective wisdom and help us think outside the box but conscious that our mandate comes from our members and partners around the world.

**Language skills:** excellent English. Additional languages are an asset.